

CONGRATULATIONS

Dr. Michael Bradley Shuck

Finalist for the Prestigious

M. S. Knowles Dissertation-of-the-Year Award 2011



Dr. Michael Bradley Shuck (Brad), Summer 2010 graduate in Adult Education and Human Resource Development, was named one of three finalists for the prestigious M. S. Knowles Dissertation-of-the-Year Award, presented annually at the Academy of Human Resource Development Conference of the Americas. Brad's dissertation entitled, "*Employee Engagement: An Examination of Antecedent and Outcome Variables*," examined the relation among job fit, affective commitment, psychological climate, discretionary effort, intention to turnover, and employee engagement. Brad's major professor was Dr. Thomas Reio, Associate Professor, Adult Ed./HRD.

Immediately after graduation in Fall 2010, Dr. Shuck accepted a tenure-track position as Assistant Professor in the Department of Leadership, Foundations, and Human Resource Education at the University of Louisville College of Education and Human Development. At the University of Louisville, Dr. Shuck teaches the Instructional Design, eLearning, and Leadership core for the Undergraduate and Graduate programs in addition to supervising several doctoral students, and focusing on advancing his research agenda around employee engagement.